

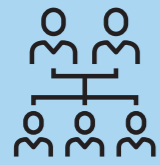
Reverse mentoring

Top 10 benefits

What exactly is reverse mentoring?

It's a twist on traditional mentoring, which encourages **two-way** learning and knowledge sharing between employees of different levels of seniority. While both parties gain invaluable insights and perspectives from each other, the main emphasis is on an experienced senior member listening and learning from a more junior colleague.

01



Bridge the generational gap

02



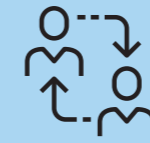
Gain fresh perspectives

03



Develop digital/technical skills

04



Obtain open feedback

05



Build a learning culture

06



Promote growth mindsets

07



Support diversity & inclusion

08



Empower younger talent

09



Enhance team collaboration

10



Challenge stereotypes/accepted wisdom

Reverse mentoring brings with it numerous personal and professional advantages. By giving younger talent a voice through direct collaboration with leaders and experienced colleagues – and at the same time giving those senior people an opportunity to continue their own growth journey – this concept is an invaluable tool when it comes to enhancing retention, filling skills gaps, building confidence and harnessing truly client-focused service provision.