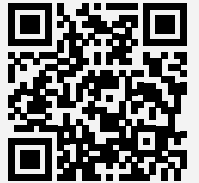


# → Graduate Scheme

Our Graduate Scheme offers a two-year blended learning experience, delivered through structured masterclasses in three key areas of Internal Insight, Skills Development and Subject Matter Expertise – all offering you the opportunity to accelerate your development whilst pursuing your professional accreditation.



## A tailored approach

Our programme is delivered face-to-face and online, giving you the 'hybrid' flexibility to learn, network and grow. Progression is supported by our Early Careers team, mentors and subject matter experts from across the business. This not only offers you a structured pathway to build confidence and skills, but also an opportunity to help Sweco shape the way we do things.

**Rav Kaur**  
Early Careers Partner

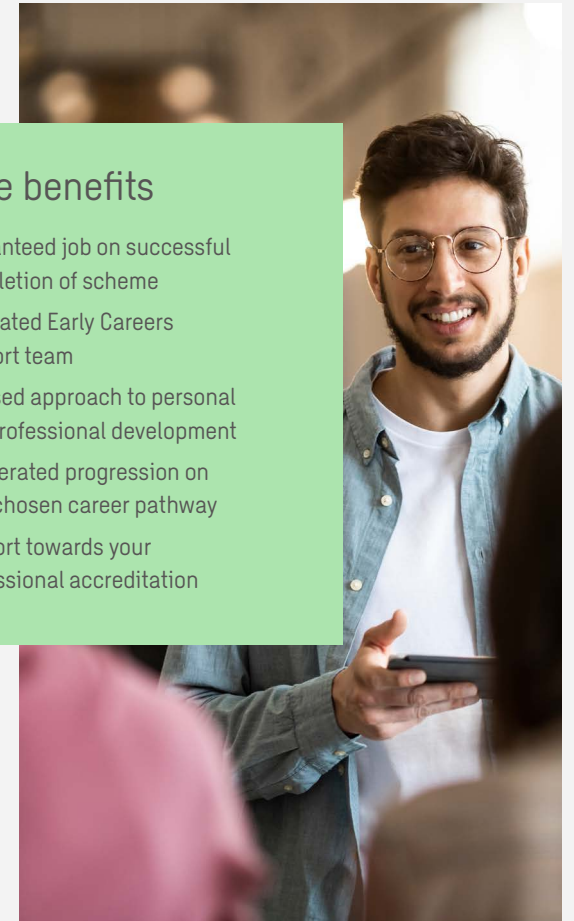


## Programme activities include:

- ✓ Programme launch and networking event
- ✓ Introductions to our Leadership Team
- ✓ Opportunities to connect with other Graduates
- ✓ Exclusive subject matter expert sessions
- ✓ Involvement in real-world projects
- ✓ Scope to be come a STEM Ambassador
- ✓ Ongoing development of project management skills
- ✓ Insights into commercial finance and business
- ✓ Support in your professional accreditation journey
- ✓ Opportunities to 'Reverse Mentor' senior colleagues

## Scheme benefits

- ✓ Guaranteed job on successful completion of scheme
- ✓ Dedicated Early Careers support team
- ✓ Focused approach to personal and professional development
- ✓ Accelerated progression on your chosen career pathway
- ✓ Support towards your professional accreditation



# → Let's transform society together

We are future planners, city shapers, urban innovators, digital transformers, net zero chasers, community connectors, social enterprisers, lifestyle improvers and difference makers.



22,000+

Our 22,000+ global specialists have the expertise, determination and responsibility to solve challenges of today as well as tomorrow.

200+

We provide over 200 multi-disciplinary services which means more opportunity, more progression and more variation for graduates.

120,000+

With over 120,000 ongoing projects, our graduates benefit from our global network of multi-disciplinary experience.

## Contact & useful links:

**Rav Kaur**  
Early Careers Partner  
rav.kaur@sweco.co.uk

[sweco.co.uk/careers/graduates](https://sweco.co.uk/careers/graduates)

## What our graduates say:

“

### A 360-degree experience

An excellent social and collaborative experience that exposed us all to areas of the business we otherwise wouldn't have seen. We were able to meet people from all different parts of the business and create points of contact within them, including things like the legal side of our projects. It allowed us to develop into professional engineers; through acknowledging our strengths and learning that others will have different strong areas to us. It also allowed for travel to other offices and experience in travelling for work.

Sweco Graduate Scheme Alumni

“

### A community of difference-makers

I have had the opportunity to gain skills which I would not have otherwise been able to gain in my day-to-day work alone. I have enjoyed getting to know other areas of the business and gaining some perspective on the vast variety of the work that Sweco does. Most importantly for me, through the experience I have met some incredible people from all over the country. We have created a community of graduates, co-workers and friends.

Sweco Graduate Scheme Alumni